



WEST CENTRAL RAILWAY

कार्यालय मंडल रेल प्रबंधक / Divl. Rail  
Manager Office  
 कार्मिक शाखा/Personnel Branch  
जबलपुर/Jabalpur-482001

Notification No. WCR/P-JBP/Gaz./CMP

Date: 11.03..2024

**ENGAGEMENT OF CONTRACT MEDICAL PRACTITIONERS FOR**  
**JABALPUR DIVISION**

Sub: -	Walk in Interview for engagement of Contract Medical Practitioners (CMP)'s on full time contract basis in Jabalpur Division, West Central Railway.
Ref: -	HQr WCR JPO Dtd 27.08.2015

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A walk-in-interview will be organized for filling up vacancies of full time contract Medical Practitioners (CMP)'s on contract basis in Jabalpur Division, West Central Railway. The period of contract will be for one year. Eligible candidates are invited for interview on the date, time and venue given below:

Place of Walk-in-Interview	Date	Time
Chief Medical Superintendent chamber, Railway Hospital, WCR/Jabalpur	28.03.2024 (Thursday)	10.00 hrs. to 17.00 hrs.

**1. AGAINST VACANCIES: Total- 04 (UR- 02, OBC- 00, SC- 01, ST- 01,)**

S.N	Name of Hospital	Vacancies	Requirement
1	Health Unit, Katni	01	CMP GDMOs
2	Health Unit, Damoh	01	
3	Health Unit, Beohari	01	
4	Road Mobile Medical Van between Satna – Rewa Section.	01	
	<b>Total</b>	<b>04</b>	

**N.B:** 1. The vacancies may alter as per administrative requirement at any time during the engagement. In the absence of candidates of communities notified, the vacancies shall be filled up to from UR candidates.

**2. EDUCATIONAL/PROFESSIONAL QUALIFICATIONS:**

The candidate should be a minimum MBBS pass degree from an institute recognized by the Indian Medical Council and with registration in Indian Medical Council, or with a valid registration certificate of any of the State Medical Council of India after completion of one year of compulsory, rotator Internship. No other certificate will be accepted. Higher qualification, if any, will be given due preference.

**3. AGE LIMIT :**

- Not exceeding 53 years of age as on 28.03.2024. However, age relaxation is admissible for 5 years for SC/ST category candidates and 3 years for OBC category candidates. The maximum age limit is 65 years or 12 terms whichever is earlier and each term of engagement shall not exceed more than one year..
- For retired Railway Doctors, retired government Medical Doctors of State governments and Central Government, age to be considered is 65 years as on 28.03.2024. The number of annual term of Engagement of retired government Doctors engaged as Contract Medical Practitioner is SEVEN Subject to attaining the age limit of 67 years, whichever is earlier and each term of engagement shall not exceed more than one year.

11/3/24  
 सहायक कार्मिक अधिकारी  
 प. मध्य रेलवे, जबलपुर  
 Asstt. Personnel Officer  
 W.C. Rly., Jabalpur

#### **4. Remuneration:**

(i) For Medical Practitioner on Contract basis- Full Time  
And

(ii) For Retired Railway/Government Doctors engaged as CMP-Full Time  
(Subject to the condition that remuneration plus pension shall not exceed  
The last pay drawn).

(iv) Monthly remuneration is Rs.75,000/- (including HRA & Transport Allowance) for Full Time General Duty Medical Officer.

(v) If Railway accommodation is provided, The remuneration specified above includes the following amount of Rs.10,098/- ( CMP-GDMO) as House Rent Allowance and license fee of the accommodation so provided will be deducted from the monthly fee admissible to the concerned Medical Practitioners.

#### **3. Other Terms & conditions**

(i) Selected candidates will be subjected to medical examination and only medically fit candidates will be engaged as CMP. At the time of entering into the contract, the CMP shall produce certificate of his/her character and antecedents certified by Gazetted Officers of the Central/State Govt.

(ii) The full time Contract Medical Practitioner who enters contract with the Railways will not have any claim or right for his/her continuity or automatic extension of the term of contract.

(iii) During the validity of the contract, the CMP will be at liberty to terminate the contract for betterment of his/her career or any other ground by giving 15 days prior notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. The contract shall also be terminated by the Railway Administration if the CMP is found to be mentally or physically incapacitated. On joining of regular IRHS Doctors in the Central Hospital Jabalpur, the engagement shall be automatically terminated in the same fashion as would be decided by the administration.

(iv) Engagement as CMP will not confer any right for automatic regularization, or absorption in the railway.

(v) The CMP may avail free medical treatment for self only except operations categorized as 'special' in para 622(8) of IRMM 2000 and treatment normally available at super specialty centre in his/her respective zonal railway hospital during the currency of contract.

(vi) The detailed instructions with regard to the duties while in contract in Railways shall be given to CMP concerned in the event of selection along with the offer of engagement.

(vii) Appearance in the interview will not vest any right upon the candidate to be engaged as CMP and no reason(s) will be cited or communication shall be made with the candidate in the event of candidate not getting selected.

(viii) The applicants may indicate their preference of posting in the Application Form however, this is not binding on the administration and they are liable to be posted as per administrative requirement.

#### **4. Facilities**

(iii) One Set First Class/AC-II complimentary PASS valid all over Indian Railway & Konkan Railway for self + spouse and dependent children (as per rule applicable to railway employees) in each contract after rendering three months of contracted service regularly.

(iv) Railway Quarter (subject to Availability and after deduction of House Rent + Licence Fee & other charges)

**Note:-** No Railway Privilege Passes/PTO shall be admissible to retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.

Candidates who fulfill above terms and conditions and having requisite qualification should present on the scheduled date, time and venue with their original certificates (and one attested photo copy of each certificate) of date of birth, educational qualification, experience, caste (in case of candidates belonging to reserved community), registration with Medical Council of India and two passport size photographs. Rules, terms and conditions are available in details on the link <http://www.wcr.indianrailways.gov.in>. For interview no further information will be given.

Encl: Application formate.

(Chiranjee Lal Bajorwa)  
Asst. Personnel Officer (E) 11/3/24  
For Sr. Div. Personnel Officer/Jabalpur  
सहायक कार्मिक अधिकारी  
प. मध्य रेलवे, जबलपुर  
Asstt. Personnel Officer  
W.C. Rly., Jabalpur

**सामान्य ड्यूटी पूर्ण कालिक संविदा चिकित्सक के चयन हेतु आवेदन पत्र**  
**Application for selection of General Duty Contract Medical Practitioner on Full time basis.**

Passport  
size  
(Photo)

1. पूरा नाम :  
(Full Name)
2. पिता का नाम :  
(Father's Name)
3. जन्मतिथि :  
(Date of birth)
4. क्या अनु.जा./अनु.जन.जा./अ.पि.व.से हैं :  
(Do you belong to SC/ST/OBC)
5. दिनांक 28.03.2024 को आयु :  
(Age as on 28.03.2024)
6. स्थायी पता :  
(Permanent Address)
7. पत्राचार का पता :  
(Correspondence Address)

PIN :

PIN :

Telephone : Mobile:  
Email address

- 8- शैक्षणिक योग्यता (Educational Qualification) : , % of marks :  
(Mention % of marks of all prof. exams of MBBS in aggregate)
9. अन्य कोई योग्यता (Any other qualification) :
10. एम.बी.बी.एस/पीजी-डिप./डिग्री पूरा करने की तिथि :  
(Date of completion M.B.B.S / PG-Dip/Deg.)
11. एम.बी.बी.एस कितने प्रयासों में पूरा किया :  
(In how many chances M.B.B.S is completed)
12. इन्टर्नशिप पूरी करने की तिथि :  
(Date of completion of internship)
13. पंजीयन क्रमांक (Registration Number) :
14. अनुभव, विस्तृत ब्यौरा :  
(Experience, in details)
15. कार्यस्थल हेतु प्राथमिकता : 1 2 3  
(Preference of posting)
16. रेल सेवा का पिछला अनुभव, सीएमपी के रूप में कार्य की (स्थान, अवधि) :  
(Past experience of Rail Service of working as CMP; Place, period)
17. प्रमाणपत्र की अभिप्रमाणित फोटो प्रति. :  
(Attested photo copy of each certificate)

दिनांक (Date) :

स्थान (Place) :

उम्मीदवार का हस्ताक्षर  
Signature of Candidate

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The self attested documents should be arranged & submitted by applicant in order as shown in list below for verification of documents and smooth screening of General Duty Contract Medical Practitioner candidates during walk-in-interview held in Chief Medical Superintendent chamber, Railway Hospital, WCR, Jabalpur, on 28.03.2024 (Thursday).

Sr. No.	Mark sheet of MBBS Degree Course or equivalent Course	Year	Max Marks	Marks obtained	Attempts	% of Marks
01	First Year MBBS					
02	Second Year					
03	Third Year					
04	Fourth Year					
<b>Total</b>						

The Details of Percentage in MS Post Graduate Degree/Diploma Course on every Years and No. of Attempts for completion of the Post Graduate Degree.

Sr. No.	Mark sheet of PG Degree Course/ Diploma Course (Specialisation)/ MD/MS etc.	Year	Max. Marks	Marks obtained	Attempts	% of Marks
01	First Year					
02	Second Year					
03						
04						
<b>Total Marks</b>						

Experience Certificates of working in Central Govt. Organization/State Govt. Organization and Public Sector Unites and their branches.

Sr. No.	Name of the Organization	Working Experience & duration	Marks obtained
01			
02			
03			

Details of enclosures attached (All copies should be attested by self/ Gazetted Officer))

1. MBBS Certificate and Degree Certificate of higher Medical qualification if any, viz, MD, DNB, DA.
2. Marks sheets of MBBS (all 04 years), MD & DNB, DA
3. Internship Certificate.
4. Certificate showing the number of attempts in MBBS/PG
5. Certificate indicating the Date of Birth (SSLC/HSC).
6. Caste certificate, if belonging to SC/ST/OBC.
7. Experience certificate if any

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8. Medical Council Registration certificate.
  9. Particulars of pensioners (For retired Doctors of Railways, State & Central Government)
  10. Service certificate (For retired Doctors of Railways, State & Central Government.
  11. Last pay drawn and pension as on 01.03.2024(For retired Doctors of Railways, State & Central Government)
  12. NOC from the current employer.
  13. Two recent Passport size photographs.
  14. School leaving certificate for age proof.
- (N.B:- Please bring originals for verification at the time of Interview.)

### DECLARATION

I, Dr..... S/D/W/o  
..... hereby declare that at present I am  
working in ..... Not working in any Central/State  
Government/PSU's or it's any branch on the date of walk-in-interview (i.e. on  
28.03.2024) held at Chief Medical Superintendent Chamber, Railway Hospital,  
WCR, Jabalpur. I hereby declare that I have carefully read the conditions of  
eligibility and I satisfy that all the statements made in the application and the facts  
and evidences given in support are true complete and correct to the best of my  
knowledge and belief. I understand that in the event of any information being found  
suppressed/false or incorrect or ineligibility being detected before or after the  
test/selection, my candidature/appointment is liable to be cancelled within assigning  
any reason or prior notice.

Date .....

Signature .....

Place .....

Name : .....

Mobile No. ....

Address .....

.....

.....

E.mail address .....

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Annexure-A.

**Terms and conditions for entering into contract with Medical Practitioners  
(Other than Retired Doctor) on full time basis.**

1. The contract shall be entered into for one year or less from the date of entering into contract. Period of Contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the Practitioner for another term.
2. The full time Contract Medical Practitioner (hereinafter referred to as CMP) who enters into contract with the Railways will not have any claim or right for his/ her continuity in service or automatic extension of the terms of contract.
3. During the validity of the contract, the CMP will be eligible to terminate the contract for betterment of his/her carrier or on any other grounds by giving 15 days notice to the Railways. The Railways can also terminate the contract at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
4. The CMP shall undergo a medical examination, before the contract is entered into for his/her fitness to perform the work awarded to him/her. At the time of entering into contract, the CMP shall produce certificates of his/her antecedents from two Gazetted Officers of the central/State Govt.
5. At the time of entering into contract, the CMP shall produce certificates for proof of date of birth, Caste and Educational Qualification.
6. The CMP shall have to undergo a brief orientation for a period of two week.
7. Normally Sundays and National Holidays will be off and authorized absence without affecting the fees shall be allowed at the rate of two days per month to be availed any time during the contract period to the extent earned up to that time. Any Medical Officer leaving his place of posting/availing/ National Holiday etc. should get prior permission from his Controlling Authority.
8. Expenses on outstation journeys connected with the contract with the contract works will be borne by the Railway. Duty Passes will be issued by the Railway for the purpose of journey in the line Jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily allowance, i.e. Rs. 900/- (Rupees nine hundred only) per day during such journeys. This will be subjected to fulfillment of other provisions pertaining to Daily allowance prescribed in IREC Vol.-II. (Authority:- Board's letter No. 2014/E(GR)/II/1. Dated-19.12.2018).
9. The monthly fee for CMPs (subject to daily rate of proportionate reduction from the fee in the event of the CMP absents himself for period exceeding those stipulated in the contract) are at the following rates:-

Category of CMPs	Monthly Remuneration	Daily rate of Reduction from the fee for excess absence
General Duty	Rs.75,000/-	Rs.2,500/-
Specialised (1 <sup>st</sup> Year)	Rs.95,000/-	Rs.3,167/-
Specialised (2 <sup>nd</sup> Year onward)	Rs.1,05,000/-	Rs.3,500/-
Super Specialist	Rs.1,15,000/-	Rs.3,833/-

10. (Authority:- Railway Board's Order No. 2017/Trans/01/ Policy/Health. Dated. 13.02.2018) The remuneration specified as above includes HRA and Transport Allowance in case of full time contract Doctors. All other terms and condition as laid down in Railway Board's letter No. 96/E (GR) 9/16 dated 23.02.2009 and as amended from time to time shall remain unchanged.
11. Full time CMP may be provided unfurnished accommodation subject to availability. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA and licence fee of the accommodation so provided shall be deducted from the monthly fee admissible to the CMP.
12. Electric charge and water are to be recovered from the monthly fee.  
Authority:- Railway Board's Order No. 90/E(GR)/II/9/27 dated 02-01-1992.
13. The CMP may be issued 1<sup>st</sup> Class Green Duty Pass for self on administrative exigency. Authority:- Railway Board's Order No. 91/E(GR)/II/9/2 dated 30-07-1991.)
14. The CMP may avail of free medical treatment for self only except the operations categorized as "Special" in Para 622(8) of Indian Railway Medical Manual 2000 and treatment normally available at super specialty Centre from his/her respective Zonal Railway Hospital during the currency of contract. (Rly Board order no.96/E(GR)/II/9/16 Dated.23.02.2000)
15. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms of contract issued by the Railways from time to time.
16. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. He/She will also attend to emergencies and accidents.
17. CMP shall issue sick/ fitness Certificate for a period upto 7 day's beyond which a regular Railway Medical Authority available at the nearest Hospital/Dispensary/ Health Unit should countersign the Certificate so issued by him/her.
18. The CMP shall not perform administrative work like pre-employment/periodical medical examinations, sanction of leave to Group-C and D staff and certification with respect to food items considered unfit for human consumption etc. However, the CMP shall be allowed to permit Group-C and D casual leave if sought for 3 days or less at a stretch.
19. The CMP shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual, 2000.
20. The CMP will not have any financial powers. However, he/she may operate the impress account in accordance with the guidelines contained in IRMM. However, an authorized Railway Medical Officer shall be countersigned the cash voucher in such cases. No Cash impress account shall be recouped unless an Indian Railway Medical Authority countersigns the proposals.
21. The CMP shall not initiate/review/accept the confidential reports of Group-C Railway employee. However, he/she on request prepares and presents the performance report of the staff.
22. The CMP shall not indent or indent or condemn/recommend for any tools and plants.
23. The CMP may be issued 1<sup>st</sup> Class Green Duty Pass for self on administrative exigency. (Railway Board's Order No.91-E(GR)/II/9/2 dated.30.07.1991)

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Annexure-B.

**Terms and conditions of the contract of Retired doctors engaged as Contract Medical Practitioners**

1. The contract shall be entered into for one year or less from the date of entering into contract. Period of Contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the Practitioner for another term.
2. For Retd. Govt.(Railway/Central/State/PSU) doctors, age should not be with in 65 years. However, the number of annual terms for engagement of retired doctors as CMP's may be enhanced up to 7 consecutive terms on year to year basis by giving at least one week's break from the expiry of each term subject to maximum 67 years of age. Retired doctors who have already completed 07 terms of previous engagement as CMP(after their retirement/VR etc) in Indian railway are not entitled for such engagement.
3. The retired Railway doctor engaged as Contract Medical Practitioner shall not have any claim or right for his/ her continuity in service or automatic extension of the terms of contract.
4. During the validity of the contract, the CMP will be eligible to terminate the contract for betterment of his/her carrier or on any other grounds by giving 15 days notice to the Railways. The Railways can also terminate the contract at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
5. The CMP shall undergo a medical examination, before the contract is entered into for his/her fitness to perform the work awarded to him/her.
6. At the time of entering into contract, the CMP shall produce certificates for proof of date of birth, Caste and Educational Qualification.
7. Normally Sundays and National Holidays will be off and authorized absence without affecting the fees shall be allowed at the rate of two days per month to be availed any time during the contract period to the extent earned up to that time. Any Medical Officer leaving his place of posting availing National Holiday etc. should get prior permission from his Controlling Authority.
8. Expenses on outstation journeys connected with the contract with the contract works will be borne by the Railway. Duty Passes will be issued by the Railway for the purpose of journey into the line Jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily allowance, i.e. Rs. 900/- (Rupees nine hundred only) per day during such journeys. This will be subjected to fulfillment of other provisions pertaining to Daily allowance prescribed in IREC Vol.-II. (Authority:- Board's letter No. 2014/E(GR)/II/1. Dated-19.12.2018).
9. In the event of unauthorized absence of Contract medical Practitioner from duty or absence from duty for a period exceeding the period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
10. The retired Railway doctor engaged as CMP may be provided with Railway accommodation at places where ear-marked Railway accommodation for Railway doctors for Railway doctors is vacant/available after meeting the residential requirement of the serving Railway officers. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA payable to a fresh entrance Group-A Jr. Scale and license fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the CMP.
11. No Railway Privilege Passes/PTOs shall be admissible to the retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.
12. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms of contract issued by the Railways from time to time.
13. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. He/ She will also attend to emergencies and accidents.
14. No Financial or Administrative powers shall be vested in retired Railway doctors engaged as CMPs.
15. The CMP shall not be entitled to any Provident fund, Pension, Gratuity, Non-Practicing Allowance, Medical facilities, Seniority, Promotion, etc., or any other benefits available to the regular Railway servants shall be admissible.
16. Only fixed consolidated remuneration of Rs 75,000/- shall be payable the retired Railway doctors engaged as CMP. No Dearness Allowance and any other Allowance which are admissible to retired Railway servants shall be admissible. Monthly remuneration of Retired Medical Officer (on contractual engagement) + Pension drawn by the retired doctor should not exceed the Last pay Drawn. Retired Medical Officers may engaged for five consecutive terms, not being one than one year each on fresh by giving at least one week's break from the end to the previous contract subject to the condition that, age should not be more than 65 years (Authority :- Railway Board's Order NO. 2013/ E(R)/II/1/5 dated 09.07.2018).  
The retired Railway doctor engaged as CMP shall be on full time appointment of the Railways and shall not accept any other appointment, paid or otherwise and shall not engage himself/herself in a private practice of any kind during the period of contract.
17. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group-C and D staff and certification with respect to food items considered unfit for human consumption, etc. However, the CMP shall be allowed to permit Group-C and D casual leave if sought for 3 days or less at a stretch.
18. The CMP shall not make medical recommendation of any kind referred to Para 559 to 564 of Indian Railway Medical Manual, 2000.
19. The CMP will not have any financial powers. However, he/she may operate the impress account in accordance with the guidelines contained in IRMM. However, an authorized Railway Medical Officer shall be countersigned the cash voucher in such cases. No Cash impress account shall be recouped unless an Indian Railway Medical Authority countersigns the proposals.
20. The CMP shall not initiate/review/accept the confidential reports of Group-C Railway employee. However, he/she on request prepares and presents the performance report of the staff.
21. The CMP shall not indent or indent or condemn/recommend for any tools and plants.

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The selected candidates should submit a Contract Agreement in a Stamp Paper of Rs.100/- duly notarized containing the following points

Annexure -"C"

The President of India.

(Through Divisional Railway Manager W.C.Rly. Jabalpur)

I, Dr. .... Son / Daughter of Shri.....born on .....who is being considered for engagement as a Contract Medical Practitioner on contract basis do hereby agree and declare that :-

1. I received a copy of Annexure - 'A', 'B', containing terms and conditions for my engagement which I have gone through and clearly understood. I am being engaged as a Contract Medical Practitioner on contract basis for a period of one year from date of entering into the contract on accepting the said terms and conditions.
2. I, further agree and declare that the contract shall be terminated on the expiry of the period mentioned in above para or from issuing 15 days prior notice by Railway Administration to me or giving 15 days prior notice to the Railway Administration.
3. I further agree and declare that I shall have no claim for extension of the period of contract or for my continuity or regularization in the railway in any manner.
4. I am aware that I will be available in Railway unit during the contract hours daily and will attend to Railway beneficiaries only. During the prescribed hours of duty I shall not attend to any private patient or shall leave the premises of the unit in which he is engaged, except with the permission of the Head of the Hospital/Unit.
5. I am aware that the Railway Administration can terminate my services without assigning any reason and at any time.

Signed and delivered on this .....day of .....(Month).....(Year).

(Signature)/Date

Name :

Complete Address

Witness no.(1)

Signature

Name

Address


Witness No.(2)

Signature

Name

Address.

Signature of Notary with seal

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